

Columbia-Brazoria ISD
2009-2010

Salary Schedule Book

COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
TEACHER SALARY SCHEDULES 2009-2010

Experience	Bachelor	Master
Hiring Schedule for 2009-2010		
0	\$ 42,100	\$ 42,600
1	\$ 42,600	\$ 43,100
2	\$ 42,800	\$ 43,300
3	\$ 43,000	\$ 43,500
4	\$ 43,200	\$ 43,700
5	\$ 43,400	\$ 43,900
6	\$ 43,600	\$ 44,100
7	\$ 43,800	\$ 44,300
8	\$ 44,000	\$ 44,500
9	\$ 44,200	\$ 44,700
10	\$ 44,400	\$ 44,900
11	\$ 44,600	\$ 45,100
12	\$ 44,800	\$ 45,300
13	\$ 45,000	\$ 45,500
14	\$ 45,300	\$ 45,800
15	\$ 45,800	\$ 46,300
16	\$ 46,300	\$ 46,800
17	\$ 46,800	\$ 47,300
18	\$ 47,300	\$ 47,800
19	\$ 47,800	\$ 48,300
20	\$ 48,300	\$ 48,800
21	\$ 49,100	\$ 49,600
22	\$ 49,800	\$ 50,300
23	\$ 50,600	\$ 51,100
24	\$ 51,400	\$ 51,900
25	\$ 52,100	\$ 52,600
26	\$ 52,800	\$ 53,300
27	\$ 53,400	\$ 53,900
28	\$ 54,100	\$ 54,600
29	\$ 54,600	\$ 55,100
30 -34	\$ 55,100	\$ 55,600
35 - 39	\$ 56,100	\$ 56,600
40 -43	\$ 56,800	\$ 57,300
44+	\$ 57,300	\$ 57,800

Teachers with a Doctorate will be paid according to the Master Teachers Schedule.

This schedule applies to Teachers, Librarians, and Nurses

**COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
2009-2010 TEACHER SALARY SUPPLEMENT STIPENDS**

Instructional	
Bilingual and ESL	\$ 1,000
Math Teacher – Grades 7-12	\$ 500 per section
Science Teacher – Grades 7-12	\$ 500 per section
504 Coordinator	\$ 1,000
Campus Testing Coordinators	\$ 1,000
Speech Therapist	Negotiable
Visually Impaired	\$ 3,000
Web Masters	
District	\$ 1,500
High School	\$ 1,000
Other Campuses	\$ 500 per campus
Extracurricular	
Band – Head (+23 days)	\$ 5,000
Band – Assistant	\$ 5,000
Band – Junior High (+15 days)	\$ 2,200
Choir – Head	\$ 5,000
Agriculture	\$ 6,000
Dancin’ Dolls	\$ 2,000

Campus	Department Chairs	
CHS	Business/Vocational	\$ 1,000
CHS	Fine Arts	\$ 750
CHS	Language Arts	\$ 1,000
CHS	Foreign Language	\$ 1,000
CHS	Math	\$ 1,000
CHS	Science/Health/PE	\$ 1,000
CHS	Social Studies	\$ 1,000
CHS	Special Education	\$ 750
WBJH	Electives	\$ 750
WBJH	Language Arts	\$ 750
WBJH	Math	\$ 750
WBJH	Science/Health/PE	\$ 750
WBJH	Social Studies	\$ 750
WBJH	Special Education	\$ 750

COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
2009-2010 TEACHER SALARY SUPPLEMENT STIPENDS

Campus	Organization/Club/Activity	Stipend Amount to be paid May 2009	Campus	Organization/Club/Activity	Stipend Amount to be paid May 2009
CHS	Graduation	\$ 200	WBJH	UIL Oral Reading	\$ 200
CHS	National Honor Society	\$ 250	WBJH	UIL 7-8 Modern Oratory	\$ 200
CHS	Senior Class	\$ 200	WBJH	UIL Impromptu Speaking	\$ 200
CHS	Junior Class	\$ 500	WBJH	UIL 7-8 Art	\$ 200
CHS	Sophomore Class	\$ 100	WBJH	UIL Calculator/Number Sense	\$ 400
CHS	Freshman Class	\$ 100	WBJH	UIL 7 th Dictionary	\$ 100
CHS	Student Council	\$ 800	WBJH	UIL 7-8 Editorial Writing	\$ 200
CHS	UIL Accounting	\$ 200	WBJH	UIL 7-8 Listening	\$ 200
CHS	UIL Calculator Applications	\$ 200	WBJH	UIL 7-8 Maps, Charts & Graphs	\$ 200
CHS	UIL Computer Applications	\$ 200	WBJH	UIL 8 th Math	\$ 100
CHS	UIL Computer Science	\$ 200	WBJH	UIL 7 th Math	\$ 100
CHS	UIL Coordinator	\$ 400	WBJH	UIL 7-8 Ready Writing	\$ 200
CHS	UIL Current Events	\$ 200	WBJH	UIL 7-8 Spelling	\$ 200
CHS	UIL Informative/Persuasive Speaking	\$ 200	WBJH	UIL 7-8 Science	\$ 200
CHS	UIL Editorial Writing	\$ 200	WBJH	Cheerleader (Shared)	\$ 600
CHS	UIL Feature Writing	\$ 200	WBJH	SOAR (National Honor Society)	\$ 200
CHS	UIL Headline Writing	\$ 200	WBJH	SOAR (National Honor Society)	\$ 200
CHS	UIL Literary Criticism	\$ 200	WBJH	Student Council	\$ 400
CHS	UIL Number Sense	\$ 200	WBJH	Twirler	\$ 400
CHS	UIL One-Act Play	\$ 1,000	WBJH	Yearbook - WBJH	\$ 400
CHS	UIL Poetry/Prose	\$ 200			
CHS	UIL Ready Writing	\$ 200	WPE	Yearbook – WPE	\$ 150
CHS	UIL Science	\$ 200	BE	Yearbook (Shared) – Barrow	\$ 75
CHS	UIL Social Studies	\$ 200	BE	Yearbook (Shared) – Barrow	\$ 75
CHS	UIL Speech/Debate	\$ 200	BE	Student Council	\$ 400
CHS	Yearbook	\$ 1,500	WCE	Yearbook – WCE	\$ 150
CHS	Cheerleader	\$ 1,400	WCE	Student Council (Shared)	\$ 200
CHS	Assistant Cheerleader	\$ 750	WCE	Student Council (Shared)	\$ 200
CHS	Twirler	\$ 400			

COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
2009-2010 ATHLETIC SALARY SUPPLEMENT STIPENDS

BASEBALL			POWERLIFTING	
Assistant	\$ 2,150		Head	\$ 2,000
Assistant	\$ 2,150		Assistant	\$ 1,000
Head	\$ 3,800			
BASKETBALL			SOCCER	
Assistant	\$ 2,150		Head – Boys	\$ 2,000
Assistant	\$ 2,150		Head – Girls	\$ 3,000
Assistant - Girls	\$ 2,150			
Head – Girls	\$ 3,800		SOFTBALL	
Head – Boys	\$ 3,800		Assistant	\$ 2,150
JH – Boys	\$ 1,500		Assistant	\$ 2,150
JH – Boys	\$ 1,500		Head	\$ 3,800
JH – Boys	\$ 1,500			
JH – Girls	\$ 1,500		STRENGTH	
JH – Girls	\$ 1,500		Head	\$ 3,000
JH – Girls	\$ 1,500			
JH – Girls	\$ 1,500		TENNIS	
			Head	\$ 3,000
CROSSCOUNTRY			JH – Coed	\$ 750
Varsity	\$ 2,300			
JH	\$ 750		TRACK	
			Assistant	\$ 1,800
FOOTBALL			Assistant	\$ 1,800
Assistant Head	\$ 1,700		JH – Coed	\$ 1,500
Co-Offensive Coordinator	\$ 800		JH – Coed	\$ 1,500
Co-Offensive Coordinator	\$ 800		JH – Coed	\$ 1,500
Defensive Coordinator	\$ 1,600		JH – Coed	\$ 1,500
Varsity	\$ 3,800		JH – Coed	\$ 1,500
Varsity	\$ 3,800		JH – Coed	\$ 1,500
Varsity	\$ 3,800		Varsity	\$ 3,000
Varsity	\$ 3,800		Varsity	\$ 3,000
Varsity	\$ 3,800			
Varsity	\$ 3,800		TRAINER	
Varsity	\$ 3,800		All Sports	\$ 6,000
Varsity	\$ 3,800			
Varsity	\$ 3,800		VOLLEYBALL	
Freshmen	\$ 3,000		Assistant	\$ 2,150
Freshmen	\$ 3,000		Assistant	\$ 2,150
Special Teams	\$ 750		Head	\$ 3,800
JH – Coordinator	\$ 3,000		JH – Girls	\$ 1,500
JH – Boys	\$ 1,500		JH – Girls	\$ 1,500
JH – Boys	\$ 1,500		JH – Girls	\$ 1,500
JH – Boys	\$ 1,500		JH – Girls	\$ 1,500
GOLF				
Head	\$ 3,000			
JH	\$ 500			

COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
2009 -2010 ADMINISTRATIVE/PROFESSIONAL PAY
Daily Rates

Pay Grade	Minimum	Midpoint	Maximum
1	\$ 164.00	\$ 205.00	\$ 246.00
2	\$ 193.52	\$ 241.90	\$ 290.28
3	\$ 228.89	\$ 275.77	\$ 322.65
4	\$ 238.26	\$ 297.83	\$ 357.40
5	\$ 257.33	\$ 321.66	\$ 385.99
6	\$ 283.06	\$ 353.83	\$ 424.60
7	\$ 305.71	\$ 382.14	\$ 458.57
8	\$ 330.17	\$ 412.71	\$ 495.25

JOB CLASSIFICATION

PAY GRADE 1

Campus/District Safety & Control Officer
Chief of Police
Custodial/Warehouse Supervisor
Intervention Specialist
Maintenance Supervisor
Parent Involvement/Social Services

PAY GRADE 2

Accountant
Instructional Technology Specialist
PEIMS Coordinator

PAY GRADE 3

Assessment Coordinator *
Counselors
Diagnostician
LSSP

PAY GRADE 4

Assistant Principal – Elementary
Assistant Principal – Junior High
Director – Child Nutrition
Director – Human Resources
Director – Maintenance
Director – Technology
Director – Transportation

PAY GRADE 5

Assistant Principal – High School
Principal – Elementary

PAY GRADE 6

Director – Athletics
Principal – High School
Principal – Junior High

PAY ADE 7

Executive Director – Business Services
Executive Director – Curriculum/Staff Development
Executive Director – Federal and Special Programs

PAY GRADE 8

Assistant Superintendent

* Amended on 11/17/09 with Board of Trustees' approval

COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
2009 -2010 HOURLY PAY
HOURLY RATES

Pay Grade	Minimum	Midpoint	Maximum
1	\$ 8.00	\$ 11.25	\$ 15.50
2	\$ 8.25	\$ 11.25	\$ 15.75
3	\$ 9.00	\$ 13.00	\$ 17.00
4	\$ 9.25	\$ 13.13	\$ 17.00
5	\$ 9.75	\$ 13.50	\$ 17.25
6	\$ 10.25	\$ 14.00	\$ 17.75
7	\$ 10.75	\$ 14.88	\$ 19.00
8	\$ 11.50	\$ 14.75	\$ 18.50
9	\$ 11.25	\$ 15.00	\$ 18.75
10	\$ 11.75	\$ 15.50	\$ 19.25
11	\$ 12.25	\$ 16.25	\$ 20.00
12	\$ 13.50	\$ 17.25	\$ 21.00
13	\$ 14.25	\$ 18.00	\$ 21.75
14	\$ 14.75	\$ 18.50	\$ 22.25
15	\$ 22.00	\$ 25.75	\$ 29.50

JOB CLASSIFICATION

PAY GRADE 1

Custodians
Lead Custodian (+ \$1.00/hr)

PAY GRADE 2

Cashiers
Child Nutrition Associates

PAY GRADE 3

Bus Monitor
Crossing Guard
Driver in Training
Security Officer

PAY GRADE 4

Grounds

PAY GRADE 5

Instructional Aide
Receptionist

PAY GRADE 6

Attendance Clerk
PEIMS Clerks
Records Clerk
Registrar
SPED Records

PAY GRADE 7

PAY GRADE 8

Dispatcher
General Maintenance
Warehouse Maintenance
Transportation Driver
Lead Maintenance (+ \$1.00/hr)

PAY GRADE 9

Campus Admin Assistant
Director Admin Assistant
Food Service Asst Manager

PAY GRADE 10

Food Service Manager
Transportation Trainer

PAY GRADE 11

Central Office Admin Assistant
Transportation Lead Driver

PAY GRADE 12

Warehouse Clerk

PAY GRADE 13

Computer Technician

PAY GRADE 14

Class IV Craftsman
Executive Assistant to Superintendent
Mechanic
Lead Computer Assistant
Lead Mechanic (+\$ 0.50/hr)

PAY GRADE 15

Network Administrator

COLUMBIA-BRAZORIA INDEPENDENT SCHOOL DISTRICT
2009 -2010 SUBSTITUTE PAY SCHEDULE

2009-2010 Substitute Pay		DAY	½ DAY
Substitute Teachers	Non-Degreed	\$ 60.00	\$ 30.00
Substitute Teachers	Degreed – No Certification	\$ 65.00	\$ 32.50
Substitute Teachers	Degreed – With Certification	\$ 75.00	\$ 37.50
Substitute Teachers	Degreed – No Certification Long-Term (10+ consecutive days/same assignment)	\$ 75.00	\$ 37.50
Substitute Teachers	Degreed – With Certification Long-Term (10+ consecutive days/same assignment)	\$ 85.00	\$ 42.50
Substitute Nurse	Registered Nurse	\$70.00	
Substitute Nurse	All Others	\$ 58.00	
Substitute Administrator	Degreed – With Certification	\$ 150.00	

2009-2010 Hourly Substitute Pay		PER HOUR
Substitute Clerk/Aide	Either Degreed or Non-Degreed	\$ 7.25
Substitute Child Nutrition		\$ 7.25
Substitute Custodian		\$ 7.25
Substitute Bus Monitor		\$ 8.00
Substitute Bus Driver		\$ 9.50

2009-2010 Extra Duty Pay	
Professionals	\$25.00/hr

Substitute Rates approved by the Board of Trustees on August 18, 2009

2009-2010 Salary Schedule Book Approved by the Board of Trustees on September 15, 2009